

VANCOUVER WHISTLER GAMES CORPORATION ("VWGC")

CONSENT TO COLLECTION, USE, AND DISCLOSURE OF INDIVIDUALLY IDENTIFYING HEALTH INFORMATION

By signing below, I confirm my consent to the collection, use, and disclosure of my individually identifying health information, and other personal information, as described in this document.

Introduction

At Vancouver Whistler Games Corporation ("VWGC"), the organizer of the Invictus Games Vancouver Whistler 2025 (the "Games"), we are committed to maintaining the accuracy, confidentiality and security of your personal information. We have developed this form to describe how we collect, use and disclose your personal information. For further information on our privacy policies and practices, please refer to our privacy policy located on our website at: <https://invictusgames2025.ca/privacy/>. If you are unsure whether this form applies to you, please contact our Privacy Officer for more information.

It is our policy to comply with the privacy legislation within each jurisdiction in which we operate. Sometimes the privacy legislation and/or an individual's right to privacy are different from one jurisdiction to another. This form covers only those activities that are subject to the provisions of Canada's federal and provincial privacy laws, as applicable.

This form has a limited scope and application. Consequently, the rights and obligations contained in this form may not be available to all individuals or in all jurisdictions. If you are unsure if or how this form applies to you, please contact our Privacy Officer for more information.

What information is collected?

For the purposes of this form, personal information is any information about an identifiable individual, other than the person's business title or business contact information when used or disclosed for the purpose of business communications.

VWGC may collect the following personal information about you:

- Your name, date of birth, phone number, mailing address, email address, and other contact information;
- Your emergency contact information;
- Your health information, including individually identifying health information;
- Your athletic information, including results of events and performance details;
- Information regarding your military service;
- Any other personal information you choose to provide to us from time-to-time; and
- Any other personal information that we are permitted or required by law to collect.

Why do we collect, use, and disclose your personal information?

We collect, use, and disclose your personal information to manage, maintain, and develop our business operations, including our relationship with you, for example:

- To organize the Games;
- To assist with the provision of health services from time to time, e.g., in the event of an emergency;
- To protect us against error, fraud, theft and damage to our goods and property;
- To enable us to comply with applicable law; and
- Any other purpose to which you consent.

How do we use and disclose your personal information?

We may use and disclose your personal information:

- For the purposes described in this form;

- To enable, provide, or assist with arranging any and all investigations, assessments or medical or surgical treatments including any x-ray, examination, anesthetic, medical diagnosis or procedure and the administration of blood and/or blood products and providing other general assistance that you may require from time to time, if such services or assistance are required for you during the Games;
- To insurance carriers for the purpose of reimbursement from our insurance carriers in relation to the provision of any services or assistance provided to you;
- To legal or financial advisors for the purpose of managing or settling any claims or litigation related to the provision of services or assistance to you;
- To the Province of British Columbia and its agencies and Crown corporations, including without limitation, the Ministry of Health, BC Archives and the Ministry of Labour for the purpose of storing records related to the provision of services or assistance to you;
- For any additional purposes for which we have obtained your consent; and
- For any other purposes permitted or required by law.

We may disclose your information to third parties, including: third parties that provide services to us or on our behalf, including medical services; third parties that assist VWGC in the provision of services to you; and third parties whose services we use to conduct our business.

For example, Smartsheet Inc. may provide certain information technology and data processing services to us from time to time so that we may operate our business, and as result, your personal information may be collected, used, processed, stored or disclosed in Canada, the United States of America, Australia, United Kingdom, Costa Rica, Germany, Japan and other jurisdictions in which Smartsheet Inc., its affiliates or its service providers are located. We store your personal information in British Columbia, Canada, and on servers that may be located in Canada, the United States of America, Australia, United Kingdom, Costa Rica, Germany, Japan and other jurisdictions in which Smartsheet Inc., its affiliates or its service providers are located, which are managed by our third-party service provider Smartsheet Inc. In these circumstances, the governments, courts, law enforcement, national security, or regulatory agencies of such other jurisdictions may be able to obtain access to your personal information through the laws of the foreign country. To review Smartsheet Inc.'s privacy notice, please visit Smartsheet Inc.'s website at: <https://www.smartsheet.com/legal/privacy>

You acknowledge that any third party software used in the provision of the services and assistance you are provided may be governed by separate licenses, and that by signing this consent form you agree to the terms of such licenses regarding any applicable third party software, and consent and authorize VWGC to delegate your consent and personal health information to any of our third party service providers as VWGC deems necessary or desirable to provide the applicable services and assistance.

Your Consent is Important to Us

It is important to us that we collect, use or disclose your personal information where we have your consent to do so. Depending on the sensitivity of the personal information, your consent may be implied, deemed (using an opt-out mechanism) or express. Express consent can be given orally, electronically or in writing (such as by this form). Implied consent is consent that can reasonably be inferred from your action or

inaction. For example, when you enter into an agreement with us, we will assume your consent to the collection, use and disclosure of your personal information for purposes related to the performance of that agreement and for any other purposes identified to you at the relevant time.

Typically, we will seek your consent at the time that we collect your personal information. In certain circumstances, your consent may be obtained after collection but prior to our use or disclosure of your personal information. If we plan to use or disclose your personal information for a purpose not previously identified (either in this form or separately), we will endeavor to advise you of that purpose before such use or disclosure.

As we have described above, we may collect, use or disclose your personal information without your knowledge or consent where we are permitted or required to do so by applicable law or regulatory requirements.

Choice/Opt-Out

You may change or withdraw your consent at any time, subject to legal or contractual obligations and reasonable notice, by contacting our Privacy Officer using the contact information set out below. In some circumstances, a change in or withdrawal of consent may severely limit our ability to provide products or services to, or acquire products or services from, you. All communications with respect to such withdrawal or variation of consent should be in writing and addressed to our Privacy Officer.

We assume that, unless you advise us otherwise, that you have consented to the collection, use and disclosure of your personal information as explained in this form.

How is Your Personal Information Protected?

VWGC endeavors to maintain physical, technical and procedural safeguards that are appropriate to the sensitivity of the personal information in question. These safeguards are designed to prevent your personal information from loss and unauthorized access, copying, use, modification or disclosure.

The security of your personal information is important to us. Please advise our Privacy Officer immediately of any incident involving the loss of or unauthorized access to or disclosure of personal information that is in our custody or control.

Updating Your Personal Information

It is important that the information contained in our records is both accurate and current. If your personal information happens to change during the course of our relationship, please keep us informed of such changes.

In some circumstances we may not agree with your request to change your personal information and will instead append an alternative text to the record in question.

Access to Your Personal Information

You can ask to see the personal information that we hold about you. If you want to review, verify or correct your personal information, please contact our Privacy Officer using the contact information set out below. Please note that any such communication must be in writing.

When requesting access to your personal information, please note that we may request specific information from you to enable us to confirm your identity and right to access, as well as to search for and provide you with the personal information that we hold about you. We may charge you a fee to access your personal information; however, we will advise you of any fee in advance. If you require assistance in preparing your request, please contact the office of our Privacy Officer.

Your right to access the personal information that we hold about you is not absolute. There are instances where applicable law or regulatory requirements allow or require us to refuse to provide some or all of the personal information that we hold about you. In addition, the personal information may have been destroyed, erased or made anonymous in accordance with our record retention obligations and practices.

In the event that we cannot provide you with access to your personal information, we will endeavor to inform you of the reasons why, subject to any legal or regulatory restrictions.

Inquiries or Concerns?

If you have any questions about this form or concerns about how we manage your personal information, please contact our Privacy Officer by telephone, in writing or by e-mail. We will endeavor to answer your questions and advise you of any steps taken to address the issues raised by you. If you are dissatisfied with our response, you may be entitled to make a written submission to the Privacy Commissioner in your jurisdiction.

Privacy Officer

We have appointed a Privacy Officer to oversee compliance with this form. The contact information for our Privacy Officer is as follows:

Privacy Officer
Attn: Jeff Garrad
Phone: 1-778-907-1030
Address: Vancouver Whistler Games Corporation, 605 Robson Street, 10th Floor, Vancouver, BC, V6B 5J3
E-mail: jgarrad@invictusegames2025.ca

Interpretation

Any interpretation associated with this form will be made by our Privacy Officer. This form includes examples but is not intended to be restricted in its application to such examples, therefore where the word "including" is used, it shall mean "including without limitation."

This form does not impose upon VWGC any obligations, or create or confer upon any individual any rights, outside of, or in addition to, those imposed by Canada's federal and provincial privacy laws, as applicable. Should there be, in a specific case, any inconsistency between this form and Canada's federal and provincial privacy laws, as applicable, this form shall be interpreted, in respect of that case, to give effect to, and comply with, such privacy laws.

BY SIGNING, I ACKNOWLEDGE THAT I HAVE READ AND UNDERSTOOD ALL OF THE TERMS OF THIS CONSENT FORM

Name of Participant

Signature of Participant

Signature of responsible guardian
(if participant is under the age of 18)

Date